

**REGULAR SESSION
JANUARY 20, 2014**

The Trempealeau County Board of Supervisors met in Regular Session at the Government Center in the City of Whitehall, County of Trempealeau and State of Wisconsin on Monday, January 20, 2014 at 7:02 p.m. with Chair Ernest Vold presiding. The Pledge of Allegiance to the Flag of the United States of America was recited.

CALL

Dear Supervisor,

Please be advised that the Trempealeau County Board of Supervisors will meet at 7:00 p.m. on January 20, 2014 in the County Board Room. All County Board Members' Claims are due in the County Clerk's Office by noon on January 6, 2014 so they can be prepared for Audit Committee approval.

Sincerely,
/s/ Paul L. Syverson
County Clerk

Clerk Syverson read the call.

It was moved by John Aasen and seconded by Curtis Skoyen to accept the Call as read; It carried unanimously by a vote of acclamation.

Roll was called. A quorum was met with 14 supervisors in attendance. Supervisors Arild Engeliem, Michelle Haines and Hensel Vold were absent. Michelle Haines arrived at 7:04 p.m.

Chair Vold announced the open meeting law requirements have been complied with through postings and notifications to the members and media.

ADOPTION OF THE AGENDA: It was moved by George Brandt and seconded by Olin Fimreite to adopt the 11 item agenda. Motion carried unanimously by vote of acclamation to approve.

APPROVAL OF MINUTES: It was moved by John Aasen and seconded by Michael Nelson to approve the December minutes. Motion carried unanimously by a vote of acclamation to approve.

APPEARANCES: SHERIFF DEPARTMENT MONTHLY REPORT: Traffic Sergeant, Eric Staff gave the statistics for December. There were 66 bookings consisting of 54 males and 12 females. Bookings by race were 58 White, 3 Black and 5 Hispanic. The average daily in county population was 27.65 and the out of county average was 1.10 and there were 7.00 people on electronic monitoring. The yearly average for electronic monitoring was 3.41 people. There were also .97 people on Huber. The accident data reported was 40 car/deer crashes, 50 with property damage, 10 personal injuries and no fatalities. For the calendar year 2013 the number were 472 car/deer crashes, 249 accidents with property damage, 67 with personal injury and 4 fatalities.

APPEARANCES: LINDA MOSSMAN – CAPX2020 FUNDS: Citizen, Linda Mossman referred to the state statutes regarding the spending of the \$1,410,162.00 that the county will receive for some high-voltage transmission lines in which the statutes specify the distribution of the money for only parks, wetlands, conservancy or other similar programs, unless another use is agreed upon. She asked the board what the process will be for spending the money and asked if it will be fair and equitable. She proposed a seven to twelve member committee that represents conservancy, tourism and the youth, just to mention some possible members. Linda had also sent a letter with her concerns to board members ahead of time to review. Members from the Executive/Finance Committee told her that all letters received will start to be considered at their February meeting. David Suchla read over her letter and asked this proposed committee can better decide what would benefit the county more than the 17 supervisors on County Board who represent all areas of the county. Linda said a committee could set up a more fair and equitable process. She thanked the board for their time.

**2014- 01-01
RESOLUTION**

ORDINANCE FOR THE REZONE OF LAND IN TOWN OF CALEDONIA

WHEREAS Philip J. & Donna M O Lamke, Property owner in the Town of Caledonia have requested the rezone of a parcel of land, and

WHEREAS the rezone is on approximately 27.32 acres, more or less

WHEREAS a public hearing was held pursuant to Section 59.69 (5) of Wisconsin Statutes, and

WHEREAS the Town of Caledonia supports the rezone request, and

WHEREAS the Environment and Land Use Committee moved to rezone this parcel from Primary Agriculture (PA) to Residential – 8 (R-8) and it appears that the zoning change request is appropriate under the circumstances,

THEREFORE BE IT RESOLVED that the County adopt the attached Ordinance amending the zoning district boundaries as indicated.

Dated this 20th day of January 2014 at Whitehall, Wisconsin

Respectfully submitted,

/s/ Tom Bice

/s/ Jay Low

/s/ George Brandt

/s/ Michael Nelson

/s/ Kathy Zeglin

ENVIRONMENT AND LAND USE COMMITTEE

(Ordinance is on file in the County Clerk's Office)

It was moved by Tom Bice and seconded by John Aasen to adopt the resolution. Kevin Lien said there was no opposition at the public hearing. Roll call taken; motion carried with 15 yes votes; resolution adopted.

ORDINANCE
REZONE OF A PARCEL IN THE TOWN OF CALEDONIA

*The County Board of Supervisors of the County of Trempealeau does ordain as follows:
The zoning districts for Trempealeau County and zoning map shall be amended to show that the following described real estate is rezoned from Primary Agriculture (PA) to Residential - 8 (R-8).*

Located in the part of the Southwest 1/4 of the Southeast 1/4 and part of the Southeast 1/4 of the Southwest 1/4 of Section 24, Township 18 North, Range 9 West, Town of Caledonia, Trempealeau County, Wisconsin, further described by future Certified Survey Map containing approximately 27.32 acres, more or less

2014-01-02
RESOLUTION

DENIAL OF CLAIM

WHEREAS Dawn Waldera has made a claim against Trempealeau County and County employee, Rod Stenulson, for injury and damages she is alleged to have suffered, and

WHEREAS the claim has been reviewed by the County's insurance carrier and it has recommended that the claim be denied.

THEREFORE BE IT RESOLVED that the undated claim, received by Trempealeau County from the claimant's attorney on November 1, 2013, be denied.

Respectfully submitted this 20th day of
January, 2014.
/s/ Ernest Vold
County Board Chairperson

It was moved by Curtis Skoyen and seconded by John Aasen to adopt the resolution. Some discussion held. David Suchla made a motion to table it and Sally Miller seconded it. Roll call taken; motion carried with 10 yes votes and 5 no votes, resolution tabled. The no votes were George Brandt, Dick Miller, Michelle Haines, Curtis Skoyen and Ernest Vold.

2014-01-03
RESOLUTION

TREMPEALEAU COUNTY FRAUD POLICY

WHEREAS Trempealeau County does not have a policy in regards to detection and notification of alleged fraud in the County, and

WHEREAS establishing a uniform procedure for all departments to follow when alleged fraud is suspected will eliminate confusion in the reporting of alleged fraud, and

WHEREAS Trempealeau County's auditors have recommended that a policy on fraud be established.

NOW THEREFORE BE IT RESOLVED that the Trempealeau County Board of Supervisors adopt the attached Trempealeau County Fraud Policy.

Dated at Whitehall, Wisconsin this 20th day of January, 2014

Respectfully submitted,

/s/ Ernest Vold

/s/ Michael Nelson

/s/ David Suchla

/s/ John Aasen

/s/ Tom Bice

EXECUTIVE & FINANCE COMMITTEE

It was moved by John Aasen and seconded by David Larson to adopt the resolution. Rian Radtke said Rich Anderson expressed concern about the policy and thought concerns of fraud should be reported to the Chief Deputy. There were questions about the County Clerk's or the Human Resources Director's ability to investigate a fraud issue. George Brandt made a motion to refer it back to the Executive/Finance Committee and Jay Low seconded it. George is concerned that the Clerk and the HR Director are not trained in investigative techniques and also feels the Sheriff's Department needs to be involved. Rian said we need to find out what exactly the auditors are recommending and then do no more and no less in writing this policy. Voice vote taken on referring it back to committee, motion carried.

Supervisor George Brandt temporarily excused himself from the meeting before the next resolution was brought up.

**2014-01-04
RESOLUTION**

**ADOPTION AND IMPLEMENTATION OF THE NEW WAGE STRUCTURE,
BASE COMPENSATION SALARY ADMINISTRATION POLICY AND
2014 MARKET ADJUSTMENT**

WHEREAS on May 20, 2013, the County Board approved WIPFLI CPAs and Consultants to provide wage study consulting services to the County to perform a Classification and Compensation Study on all the County positions; and,

WHEREAS the Trempealeau County's current Salary Administration policy and Compensation plan was originated in 1998 and with minimal adjustments, and the County's current union wage scales have been established through years of collective bargaining; and,

WHEREAS these County wages scales are outlined by seven different wage scale systems totaling 147 titles (including obsolete titles), 59 pay grades, and 29 steps; and

WHEREAS changes in Wisconsin's labor relations law have made it prudent for the County to review its pay plans to develop a uniform, more efficient and updated method for compensating its employees; and,

WHEREAS the County retained the services of WIPFLI CPAs and Consultants, hereinafter "Consultant", to study and analyze the current compensation plans, and to develop a county wage structure and base compensation salary administration policy for the County's workforce; and,

WHEREAS the Personnel/Bargaining Committee has accepted the recommendations made by the Consultant to replace the existing County employee compensation structures with a new wage structure; and,

WHEREAS the Personnel/Bargaining Committee recommends this new compensation plan be implemented effective the first full payroll of April, 2014 and be accompanied by a calculated market adjustment increase to each employee.

NOW THEREFORE BE IT RESOLVED that the Trempealeau County Board hereby authorizes the adoption and implementation of the proposed wage structure and base compensation salary administration policy, effective the first full payroll of April, 2014.

BE IT FURTHER RESOLVED that all prior pay plans and schedules for the County's employee, specifically the Interim Union Compensation Administration Guidelines and the Non-represented Salary Administration policy, be discontinued.

BE IT FURTHER RESOLVED that the calculated market adjustment increase to each employee be effective the first full payroll of April, 2014, and that all active employees, including employees on leave of absence, disability, vacation, sick leave, etc., covered by the pay plan receive the above stated increase effective the first full payroll of April, 2014.

BE IT FURTHER RESOLVED that the County Clerk is directed to revise the budget and appropriate monies from the Contingency Fund to the affected department budgets (attached) to fund the calculated market adjustment, which would include applicable fringe benefits, in the total amount of \$136,358.97.

Dated at Whitehall, Wisconsin this 20th day of January, 2014

Respectfully submitted,
/s/ Dick Miller
/s/ Douglas Winters
/s/ Tom Bice
/s/ Ernest Vold
/s/ Robert Reichwein
PERSONNEL/BARGAINING
COMMITTEE

It was moved by Olin Fimreite and seconded by Douglas Winters to adopt the resolution. Jami Kabus, Human Resources Director gave a detailed power point and had also sent a packet of information to all the board members ahead of time to review. Lisa Corbeille from WIPFLi CPAs and Consultants also spoke about the study and how they conducted it. Jami said in May the board approved \$15,000 for a wage study from WIPFLi. She said job descriptions were updated and an

internal equity analysis was conducted as well as an external market analysis. Jami said only the job requirements were considered, not the incumbent filling the position. Everything was given a point value which helped place people appropriately on a scale. Lisa said that for the external market analysis, they look for the right data to compare and also consider demographics and use five to nine different survey sources. She said 30 – 35 of our current positions were externally studied. The data they proposed for the April implementation date has been aged into 2014 so we don't start out behind. Jami and Lisa acknowledged that adjustments may be necessary because of the uniqueness of some positions. Jami presented the wage scale with a minimum, a midpoint and a maximum. Midpoint is considered to be 100% and it would also reflect staying with the market. From the results of the study, people were put into one of five quintiles, depending on how their current wages fell compared to where the study placed them. She said this policy would ensure fairness and equity because every year WIPFLi will give guidance on how to move the scale depending on how the market movement trends. To maintain a quality product, we should go through this entire process every three to five years. Some discussion held. Roll call taken; motion carried with 14 yes votes; resolution adopted.

Supervisor George Brandt returned to the meeting.

**2014-01-05
RESOLUTION**

REPORT – CLAIMS OF MEMBERS

Your Audit Committee hereby respectfully reports that they have audited the following claims and recommend that they be allowed as follows:

NAME	PER DIEM	EXPENSES	TOTAL
John Aasen	\$175.00	\$30.51	\$205.51
Tom Bice	\$140.00	\$122.04	\$262.04
George Brandt	\$105.00	\$77.97	\$182.97
Arild Englien	\$140.00	\$144.64	\$284.64
Olin Fimreite	\$70.00	\$0.00	\$70.00
Michelle Haines	\$105.00	\$42.39	\$147.39
David Larson	\$105.00	\$75.71	\$180.71
Jay Low	\$35.00	\$28.25	\$63.25
Dick Miller	\$70.00	\$27.12	\$97.12
Sally Miller	\$0.00	\$0.00	\$0.00

Michael Nelson	\$140.00	\$51.98	\$191.98
Robert Reichwein	\$0.00	\$0.00	\$0.00
Curtis Skoyen	\$35.00	\$20.91	\$55.91
David Suchla	\$70.00	\$18.08	\$88.08
Ernest Vold	\$315.00	\$296.94	\$611.94
Hensel Vold	\$0.00	\$0.00	\$0.00
Douglas Winters	<u>\$105.00</u>	<u>\$99.44</u>	<u>\$204.44</u>
TOTALS	\$1,610.00	\$1,035.98	\$2,645.98
YTD Totals	\$31,430.00	\$15,898.30	\$47,328.30

Dated at Whitehall Wisconsin, this 20th day of January, 2014

Respectfully submitted,
/s/ Ernest Vold
/s/ Michael Nelson
AUDIT COMMITTEE

It was moved by Dick Miller and seconded by David Larson to adopt the resolution. Roll call taken; motion carried with 15 yes votes; resolution adopted.

ANNOUNCEMENT/APPOINTMENTS/ELECTIONS – LETTER FROM HENSEL

VOLD: Clerk Syverson read a letter from Hensel Vold, County Board Supervisor representing District 15, announcing his resignation effective December 17, 2013, stating personal and medical reasons. Chair Vold announced that there were other letters in everyone’s packets to read over as well.

COMMITTEE REPORTS: EXECUTIVE & FINANCE COMMITTEE BUDGET UPDATE

REPORT: Reports are on everyone’s desks for review.

CORRESPONDENCE: Letter from Village of Trempealeau Regarding CAPX2020 Funds:

Chair Vold instructed the board to read the letter on their own.

Letter from Representative Chris Danou: Chair Vold instructed the board to read the letter on their own.

TCCTV Thank you letter: John Kelly, TV Studio Coordinator, read a letter thanking the members of the Arcadia Community Chest for their continued support and for renewing their Silver Tier Underwriting status with TCCTV.

CLOSING: It was moved by George Brandt and seconded by Dick Miller to instruct the Clerk to pay mileage and per diem; roll call vote; motion carried with 15 yes votes.

FEBRUARY MEETING DATE: Chair Vold asked the board to meet on the 24th of February next month instead of the regular 3rd Monday as it falls on President's Day. Voice vote was taken; motion carried unanimously by vote of acclamation to approve the meeting date change for February.

ADJOURNMENT: Chair Vold declared the meeting adjourned until February 24, 2014 at 7:00 p.m. The meeting adjourned at 8:31 pm.

Recording Secretary,
Mary Martin

Dist #	SUPERVISOR	PER DIEM	# Of MILES	MILEAGE
1	ARILD ENGELIEN	\$0.00	0	\$0.00
2	DOUGLAS WINTERS	\$70.00	60	\$33.60
3	SALLY MILLER	\$70.00	52	\$29.12
4	JAY LOW	\$70.00	50	\$28.00
5	TOM BICE	\$70.00	54	\$30.24
6	GEORGE BRANDT	\$70.00	34	\$19.04
7	ROBERT REICHWEIN	\$70.00	32	\$17.92
8	DICK MILLER	\$70.00	24	\$13.44
9	MICHELLE HAINES	\$70.00	25	\$14.00
10	JOHN AASEN	\$70.00	10	\$5.60
11	DAVID SUCHLA	\$70.00	14	\$7.84
12	DAVID LARSON	\$70.00	46	\$25.76
13	OLIN FIMREITE	\$70.00	2	\$1.12
14	MICHAEL NELSON	\$70.00	22	\$12.32
15	HENSEL VOLD	\$0.00	0	\$0.00
16	CURTIS SKOYEN	\$70.00	33	\$18.48
17	ERNEST VOLD	<u>\$70.00</u>	<u>38</u>	<u>\$21.28</u>
	TOTALS	\$1050.00	496	\$277.76